

JOB POSITION – HARVEST MANAGER

We are seeking a motivated individual to fill our Harvest Manager position. This person oversees the efficient operation of the harvest and cure process. This individual works closely with and is supervised by the Production Manager and is responsible for managing the Harvest Crew on all things related to the harvest.

Primary Responsibilities

- Do weekly walk throughs to assess the crops and timing, quantity, and quality of harvest.
- Make harvest list for production tracking.
- Plan and communicate harvest schedule with the Production Manager and communicate this to Harvest Crew as needed.
- Manage 10-15 employees and train new hires with cutting, weighing, hanging, bucking, and trimming.
- Assist as needed with cutting, weighing, hanging, bucking, and trimming.
- Maintain inventory of harvest supplies.
- Maintain a clean, organized trim room and storage spaces.
- Monitor quality of trim and proper final product.
- Ensure proper cleaning with only food safety procedures.
- Assist in training dispensary workers on flower information.
- Attends bi-weekly staff meetings and participates in both big picture strategizing and daily operational decisions.

Secondary Responsibilities

- Helping any other department as needed.
- General participation in projects as needed.

The work requires the physical and mental capacity to contribute daily to an often rigorous, fast-paced, and deeply rewarding agricultural practice. Creative solution driven thought process to solve any challenges presented required. Staff work 40+ hours/week depending on the workload.

Qualifications

- Prefer a minimum of 2 years growing experience on a production farm.
- Management experience required.

- Proficiency with Excel and basic computer skills.
- This position requires great attention to detail, familiarity with cannabis and appropriate harvest/dry/trim and food safety procedures.
- Excellent organizational and record-keeping skills.

Applicant should be self-motivated, hardworking, eager to learn, have excellent people skills, great multi-tasker, and be in good physical condition. Ability to perform certain tasks such as heavy lifting (over 50#), repetitive grasping, standing, bending, and walking (No applicant will be rejected because of a condition or impairment that, with reasonable accommodation, does not prevent performance of work.)

Compensation

This is a full-time hourly position. Salary commensurate on management experience. Group health, dental and vision plans avail

The ideal candidate has 2 or more years management experience, is self-motivated and is interested in a long-term career with a fast-growing company. Come join us as we shape the medical marijuana industry in Ohio.

The Hiring Process

If you are interested in working at Pure Ohio Wellness, please send a resume and a letter with the following information:

1. Relevant past work experience, including specific responsibilities and duties
2. Your goals relating to cannabis
3. Other related skills (ie: carpentry, cooking, writing, forklift operation, plumbing, retail sales, computers, etc...)
4. 2 references

Send to: tracey@pureohiowellness.com. If your qualifications match what we're looking for, we will contact you to schedule a phone or on-site (preferred) interview. If you have additional questions, feel free to contact us.